



# Headteacher

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## Job Purpose

The Headteacher is the strategic and professional leader of the school. They will inspire, lead, and manage the delivery of high-quality education, ensuring that academic standards, Islamic values, and student wellbeing are central to the school's mission.

## Key Responsibilities

- Develop and implement the school's vision and ethos in line with Islamic principles.
- Lead school improvement planning to raise standards of achievement and teaching quality.
- Ensure compliance with statutory, safeguarding, and Ofsted/ISI requirements.
- Provide leadership and oversight of the curriculum, ensuring integration of National Curriculum and Islamic Studies.
- Promote innovative teaching practices, effective assessment, and personalised learning.
- Recruit, mentor, and appraise staff to maintain high teaching standards.
- Maintain a safe, inclusive, and disciplined school environment.
- Ensure safeguarding policies and practices are rigorously implemented.
- Build positive relationships with parents, the local community, and stakeholders.
- Manage the school budget effectively and transparently.

## Person Specification

### Essential

- Qualified Teacher Status (QTS) or equivalent.
- Significant leadership experience in secondary education.
- Proven track record of raising academic standards.
- Strong knowledge of Ofsted/ISI frameworks.
- Excellent organisational, interpersonal, and communication skills.
- Commitment to Islamic ethos and values.

### Desirable

- Experience in faith-based or independent schools.
- Understanding of balancing secular and Islamic curricula.

For applications, please contact:

Email: [Recruitment@boltonislamicgirlsschool.org.uk](mailto:Recruitment@boltonislamicgirlsschool.org.uk)

Website: [www.boltonislamicgirlsschool.org.uk](http://www.boltonislamicgirlsschool.org.uk)